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STI Education Systems Holdings, Inc. STI

PSE Disclosure Form 17-18 - Other SEC Forms/Reports/Requirements

Form/Report Type	2025 Certificate of Attendance of Corporate Governance Seminar
Report Period/Report Date	Dec 11, 2025

Description of the Disclosure

Please find enclosed the 2025 Certificate(s) of Attendance of directors and key officers of STI Education Systems Holdings, Inc. in compliance with SEC Memorandum Circular No. 19, Series of 2016.

Filed on behalf by:

Name	Arsenio Cabrera, Jr.
Designation	Corporate Secretary

COVER SHEET

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(Company's Full Name)

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(Business Address : No. Street City / Town / Province)

ARSENIO C. CABRERA, JR.

Contact Person

(6	3	2)	8	8	4	4	9	5	5	3
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Company Telephone Number

0	6
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Month

3	0
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Day

Fiscal Year

SEC FORM 23-B

FORM TYPE

Third Friday of November

Third Friday of November

Month *Day*

Annual Meeting

Secondary License Type, If Applicable

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Dept. Requiring this Doc.

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Amended Articles Number/Section

Total No. of Stocholders

Total Amount of Borrowings

Domestic

Borrowings

Foreign

To be accomplished by SEC Personnel concerned

[illegible]

File Number

LCU

[illegible]

Document I.D.

Cashier

STAMPS

11 December 2025

Securities and Exchange Commission

8th Floor, The SEC Headquarters
7907 Makati Avenue, Salcedo Village
Brgy. Bel-Air, Makati City

Attention: **Atty. Rachel Esther J. Gumbang-Remalante**
Corporate Governance and Finance Department
Philippine Stock Exchange, Inc.

6th Floor, PSE Tower
5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Officer-in-Charge, Disclosure Department

Re: **Compliance with SEC Memorandum Circular No. 19, Series of 2016**

Gentlemen:

Please find enclosed the 2025 Certificate(s) of Attendance of directors and key officers of STI Education Systems Holdings, Inc. in compliance with SEC Memorandum Circular No. 19, Series of 2016.

The details regarding the corporate governance seminar attended by the directors and key officers are set forth below:

	<u>Director/Key Officer</u>	<u>Seminar Title</u>	<u>Training Date</u>	<u>Training Provider</u>	<u>Venue</u>
1)	Eusebio H. Tanco Chairman/Director	Corporate Governance	5 December 2025	SGV	Online seminar via Zoom
2)	Monico V. Jacob President & Chief Executive Officer/ Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
3)	Maria Vanessa Rose L. Tanco Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
4)	Joseph Augustin Eusebiuo L. Tanco Vice President for Investor Relations/ Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams

	<u>Director/Key Officer</u>	<u>Seminar Title</u>	<u>Training Date</u>	<u>Training Provider</u>	<u>Venue</u>
5)	Martin K. Tanco Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
6)	Paolo Martin O. Bautista Vice President/Chief Investment Officer/Chief Risk Officer/Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
7)	Jesli A. Lapus Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
8)	Robert G. Vergara Independent Director/ Lead Independent Director	2025 Corporate Governance Seminar	3 October 2025	Institute of Corporate Directors	Conrad Hotel, Pasay City
9)	Ma. Leonora V. De Jesus Independent Director	2025 Annual Corporate Governance Seminar	25 July 2025	BDO Unibank, Inc.	Narra Hall, BDO Towers Valero, Makati City
10)	Raymond Anthony N. Alimurung Independent Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
11)	Justice Antonio T. Carpio (Ret.) Independent Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
12)	Yolanda M. Bautista Treasurer & Chief Financial Officer	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
13)	Wilfred S. Racadio Chief Audit Executive	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
14)	Cyril S. Cunanan Compliance Officer/ Data Protection Officer	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
15)	Arsenio C. Cabrera, Jr. Corporate Secretary/ Corporate Information Officer	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
16)	Anna Carmina S. Herrera Assistant Corporate Secretary	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams

We trust that you will find our submission in order.

Very truly yours,

ARSENIO C. CABRERA, JR.
Corporate Secretary/ Corporate Information Officer



This

Certificate of Attendance

is presented to

Eusebio H. Tanco

for having completed the seminar on

Corporate Governance

05 December 2025

01:30 p.m. to 05:30 p.m.

Online seminar via Zoom

Joseph Ian M. Canlas
Partner, SGV & Co.



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This

Certificate of Attendance

is presented to

Monico V. Jacob

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Maria Vanessa Rose L. Tanco

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, consisting of a stylized 'J' and 'C' intertwined.

Joseph Ian M. Canlas
Partner, SGV & Co.



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This

Certificate of Attendance

is presented to

Joseph Augustin Eusebio L. Tanco

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Martin K. Tanco

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, consisting of a stylized 'J' and 'C' intertwined.

Joseph Ian M. Canlas
Partner, SGV & Co.



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This

Certificate of Attendance

is presented to

Paolo Martin O. Bautista

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Jesli A. Lapus

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, consisting of a stylized 'J' and 'C' intertwined, with a horizontal line crossing through the middle.

Joseph Ian M. Canlas
Partner, SGV & Co.



Institute of Corporate Directors

presents this

Certificate of Participation

to

Robert G. Vergara

SM Investments Corporation

for having completed the

2025 Corporate Governance Seminar

held on

October 3, 2025 | 1:00 PM - 5:00 PM

at Conrad Hotel, Pasay City

A handwritten signature in black ink, reading 'Jalandoni'.

Ms. Catherine Denise Jalandoni
Executive Director



Certificate of Attendance

is presented to

MA. LEONORA V. DE JESUS

for attending and participating in the

2025 Annual Corporate Governance Seminar

Topics:

Artificial Intelligence and its Impact on Business

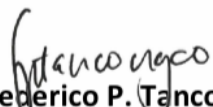
Changing Consumer Behavior as it Applies to Business and Banking

Stewardship as the Guiding Principle for your Board and People Agenda

July 25, 2025

8:00 am – 12:30 pm

Narra Hall, BDO Towers Valero, Makati City


Atty. Federico P. Tancongo
Senior Vice President & Chief Compliance Officer
BDO Unibank, Inc.

This seminar is accredited by the Securities and Exchange Commission (SEC) per its advisement letter dated 29 July 2025 signed by Atty. Rachel Esther J. Gumtang-Remalante, Director of Corporate Governance and Finance Department, with reference number 202507-032-OD.



This

Certificate of Attendance

is presented to

Raymond N. Alimurung

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, consisting of a stylized 'J' and 'C' intertwined, with a horizontal line crossing through the middle.

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Justice Antonio T. Carpio

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, consisting of a stylized 'J' and 'C' intertwined, with a horizontal line crossing through the middle.

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Yolanda M. Bautista

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, consisting of a stylized 'J' and 'C' intertwined, with a horizontal line crossing through the middle.

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Wilfred Racadio

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, consisting of a stylized 'J' and 'C' intertwined.

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Cyril S. Cunanan

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, consisting of a stylized 'J' and 'C' intertwined.

Joseph Ian M. Canlas
Partner, SGV & Co.



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This

Certificate of Attendance

is presented to

Arsenio C. Cabrera, Jr.

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

Joseph Ian M. Canlas
Partner, SGV & Co.



Shape the future
with confidence

This

Certificate of Attendance

is presented to

Anna Carmina S. Herrera

for having completed the seminar on

Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

Joseph Ian M. Canlas
Partner, SGV & Co.